

Spadel is a European family-owned group specializing in the production and marketing of natural mineral waters and natural refreshing beverages. With iconic brands such as SPA and BRU and more recent such as ZYLA, the company is committed to offering 100% natural and local products while protecting the environment and supporting local communities.

Its sustainability strategy "**Source of Change**" is built on **four key pillars**:

- **Green** 🌱: Zero carbon goal, circular packaging, and ecosystem restoration.
- **Pure** 💧: Preservation of water's purity and natural quality.
- **Local** 🏠: Strong regional roots and support for local communities.
- **Together** 🤝: Collective engagement with all stakeholders.

Spadel strives for excellence through **innovation, responsibility, and agility**, while reinforcing its ambition to become a leader in sustainable innovation.

For more information, please visit their website: [www.spadel.com](http://www.spadel.com)

To support the growth of the Marketing team, we are looking for:

## CSR Lead Benelux (M/F)

### RESPONSIBILITIES

As the CSR Lead Benelux, you will be responsible for **deploying and monitoring Spadel's CSR strategy** for the Benelux region while contributing to the company's overall ambition to be a key player in sustainable innovation.

Your main responsibilities are:

- **Develop and implement CSR initiatives** aligned with Spadel's strategic objectives for the Benelux region.
- **Lead environmental, social, and societal projects** with measurable impacts.
- **Coordinate internal and external communication** on CSR initiatives and **ensure stakeholder engagement**.
- **Analyze and monitor the performance of CSR actions** by providing regular reports on achieved results.
- Collaborate with internal teams and external partners to **promote innovative and sustainable solutions**.
- **Ensure regulatory and industry monitoring** to anticipate trends and developments in CSR matters.
- **Recommend and implement best practices** to continuously improve the company's environmental and societal performance.

- Represent Spadel in CSR networks and forums to enhance its reputation and positive impact.

## PROFILE

- You have 3 to 5 years of experience in CSR project management, preferably in the food & beverage or consumer goods sector.
- You possess strong communication and networking skills to interact effectively with various stakeholders.
- You are proficient in project management and can handle multiple initiatives simultaneously while meeting deadlines and objectives.
- You are a true team player, capable of working across different departments.
- You speak Dutch, French, and English fluently, both written and spoken.
- You are passionate about environmental challenges and eager to contribute to a sustainable transformation within the company.

## OFFER

- A challenging and diverse role within a recognized company.
- The opportunity to join a B-Corp value-driven organization that emphasizes innovation and sustainable development.
- A permanent contract with a competitive package aligned with your experience.

## INTERESTED?

Please send your CV together with an adapted cover letter to [recruitment@pahrtners.be](mailto:recruitment@pahrtners.be).

YOUR APPLICATION AND  
RELATED INFORMATION WILL REMAIN  
STRICTLY CONFIDENTIAL.