

Bio-Sourcing, based in Liège, is an innovative biotechnology company developing a **platform to produce biotherapeutics**. This biotech aims to produce biotherapies, notably monoclonal antibodies, in a more economical and scalable way than current bioproduction methods, to increase the accessibility of these treatments.

Find out more at <https://www.bio-sourcing.com/>.

To support the growth of Bio-Sourcing, we are currently recruiting a:

Financial Controller (M/F)

RESPONSIBILITIES

As a Financial Controller, reporting to the CFO, you play a key role in financial planning, budgeting and reporting. As such, you support the organization in making strategic decisions.

Your main responsibilities are:

- **Financial reporting:**
 - Prepare monthly/quarterly/annual **financial statements** for management and shareholders, in collaboration with the external accountant.
 - Supervise financial reporting intended for **funding authorities** (Walloon Region, European Union) on specific projects.
- Ensure accuracy and compliance on **time reporting** through the organization.
- Support the CFO in preparing **annual budget cycle and financial forecasts**, in collaboration with departments and project managers.
- Improve and maintain **financial processes and systems**, notably by playing a key role in implementing an analytical accounting system.
- Manage **annual audit process** and liaise with external auditors.
- Provide **ad hoc financial analyses** and insights to support strategic decisions, including variance analyses and specific reports.
- Actively participate in **optimizing tools and methods** to enhance the overall financial efficiency of the company.

PROFILE

- You hold a **degree** in accounting, finance, or a related field.
- You have 3 to 7 years of **experience** in audit or management control, ideally within a small or medium-sized high growth company.
- You have a strong understanding of **accounting principles** (BEGAAP) and proven experience with budgeting, forecasting and financial analysis.
- You are proficient in **financial tools** (accounting systems, ERP, Business Intelligence) and Excel.
- Excellent command of **French** and good knowledge of **English**.
- **Analytical**, solution-oriented, **self-reliant** and team player.

OFFER

- The opportunity to join a **human-sized company**.
- Participate in a **meaningful project** within a high-potential biotech company, aiming to make biotherapeutics more accessible and sustainable for everyone.
- A **permanent full-time** contract.

INTERESTED?

Please send your CV together with an adapted cover letter to recruitment@pahrtners.be.

YOUR APPLICATION AND
RELATED INFORMATION WILL REMAIN
STRICTLY CONFIDENTIAL.