

Based in **Liège region**, our client is an industrial company specialised in the **manufacturing of ready-to-use mineral blends** for various sectors such as construction and filtration.

With modern facilities and extensive expertise, they offer customized solutions tailored to the specific needs of their clients, both **nationally and internationally**. Driven by a strong commitment to quality, they have established themselves as a key player in their field.

To support their growth, we are looking for a **R&D Director (M/F)**.

R&D Director – Industry sector (M/F)

RESPONSIBILITIES

As R&D Director, you report to the Plant Manager and will be defining and implementing the Company's Research and Development strategy. Working closely with the Technical and Sales teams, you will be responsible for **product innovation, continuous process improvement** and the management of **R&D projects**, with a direct link to customer needs. You will play a key role in optimizing internal processes and ensuring that the company's R&D objectives are met on time.

Your main responsibilities are:

- Define R&D strategy in line with corporate objectives.
- Supervise R&D projects from conception to implementation.
- Manage a multi-disciplinary team and encourage innovation within the team.
- Identify and integrate new technologies and market trends.
- Collaborate with technical, sales and production departments to align R&D with business and customer needs.
- Manage the budget allocated to R&D activities.
- Ensure that projects comply with current regulations and standards.
- Manage the continuous improvement of existing products and processes.

PROFILE

- You have a Master's degree in chemistry or equivalent.
- You have at least 3 years of R&D industrial experience.
- You have a good command of written and spoken English (minimum level B1 required).
- You have a good knowledge of Office Software (Excel, Word, etc.).

- You are organized, curious, rigorous, precise and respectful of procedures.
- You are proactive, innovative and creative in your approach to R&D projects.
- You have a critical mind and enjoy working in a team.

OFFER

- The opportunity to join a human-sized company, having an international impact and discussing with international stakeholders.
- Joining a technical environment where Innovation and Trust are at the heart of the business.
- A full-time job with a permanent contract and a competitive compensation package salary in line with your experience.

INTERESTED ?

Please send your CV together with an adapted cover letter to recruitment@pahrtners.be.

YOUR APPLICATION AND
RELATED INFORMATION WILL REMAIN
STRICTLY CONFIDENTIAL.